

Work & Society MA Graduates Major Research Papers/Theses Titles

THESES

- Agha, B., 2015** The Work of Professional Players in League of Legends E-Sports
- Aversa, T., 2015** Crisis of Control: Occupational Health and Safety and Workers' Compensation in the Seasonal Agricultural Workers Program (SAWP) and the Agricultural Stream of the Temporary Foreign Workers Program (TFWP)".
- Black, S., 2003** Covering 'Common Sense': Welfare, Workfare, the New Right and Toronto's Newspapers in the 1995 Provincial Election
- Bocking, P., 2012** Canadian Mining and Labour Struggles in Mexico: The Challenges of Union Organizing and the Weaknesses of Corporate Social Responsibility
- Chong, P., 2007** Sex, Race and Sacrifice: Union Organizers in the New Labour Movement
- Claus, R., 2015** Because it was Hardcore and because it was cool. Gender as the Basis of Consent in GEO Chemical Sampling
- Cox, D., 2013** The Participation of Aboriginal Women at Voisey's Bay Mine
- Cywinski, A., 2011** Why Christian Labour Association of Canada (CLAC) is able to Organize Workers in Ontario
- Declerck, S., 2007** The split in the AFL-CIO: Implications for the labour movement in Canada
- Elston-Jackson, C. 2011** Technology and Social Networking during Lecture
- Eric, J. 2007** Prepare for the worst: Settlement and Integration of Filipina Women
- Foster, J. 2003** Class Action: Class, Politics, and Union Activists in Alberta
- Gibb, E. 2004** Trading Workplace Rules for Potential New Investment
- Harper, C. 2005** The Criminal Law as a Tool for Social Justice? Holding the Government Criminally Responsible When Clients Injure their Developmental Service Workers
- Kelly, S. 2006** When You've Got Lemons, You Make Lemonade: Management's Reaction to Restructuring in Canadian Healthcare
- Lamont, B. 2008** The Effects of Age Differences on Job Satisfaction: A Qualitative Explanation of Attitude Differences between Younger and Older Workers in the Supermarket Industry
- Lavides, J. 2009** The Artist and Art in Society: Creative Work for Social Change
- Leslie, B. 2005** Women Employed in Social Services and their Experiences of Stress
- Luckhardt, N. 2014** Go to Work on Monday One More Time: An Analysis of the Compensation Progress for Occupational Disease at General Electric in Peterborough
- Marchesky, K. 2008** Quick drinks, Fast cash: An Analysis of the Work of Bartenders in Industrial Night Clubs
- Nisbett, A. 2011** Labour Market Perceptions of Caribbean International Students and the Factors that Influence their Decisions of Whether to Remain in Canada to Work or Return Home
- Nurcombe, S. 2007** Lean production at Honda of Canada manufacturing
- Patterson, H. 2001** Rhetoric and Reality: The Political Dialogue on Child Care in Canada, 1970-2000
- Perlmutter, G. 2004** Grasping at Solidarity: Work Intensification and Demobilization and Resistance among Child Care Workers
- Pucci, L., 2016** It's not in the Job Description: Post-Traumatic Stress Disorder as an Occupational Illness Among Paramedics
- Schoenfeldt, B. 2005** Local Union Participation: A Study of an Elementary Teacher's Local
- Shimmin, K. 2000** The Tripartite Bargaining Model: The Struggle to Organise Migrant Farm Workers
- Stikuts, C. 2015** Communities of Practice, Careers of Precarity: The Experience of Young Kitchen Workers in Toronto
- Stone, B. 2007** The STELCO SAGA: Restructuring and resistance in the Neo-Liberal Era
- Thorn, S. 2013** Intensified Work, Intensified Struggle: Solidarity Unionism and the Edmonton Postal Workers' Fight Against Forced Overtime

- Vrankulj, S. 2007** Growing Their Own: The Role of Factory Trade Schools in the Development and Transfer of Technical Skills in the North American Automobile Industry
- Watkins, E. 2006** Joe Job, McJob, Not a Real Job: A Study of Working Post-Secondary Students
- Wilson, A. 2008** Co-opting Precariousness: Can Worker Cooperatives be Alternatives to Precarious Employment for Marginalized Populations? A Case Study of Immigrant and Refugee Worker Cooperatives in Canada
- Major Research Papers*
- Adams, J. 2000** Rhythm of Rebellion: An Exploratory Analysis of Protest Music and Social Movements
- Adoma, M. 2016** Workplace Sexual Harassment: Ontario Public Sector
- Agoston, R. 2006** Negotiating a Global Conscience: An Examination of the Role of Social Justice Funds in the Canadian Labour Movement and their Implications for International Solidarity
- Alizadeh, R. 2014** Restrictive Labour Laws and Judicial Challenges in Canada
- Anderson, C. 2014** Nothing to Hide? Surveillance in the Workplace: An Analysis from Workers' Perspectives
- Anderson, M. 2014** Living Wage Campaigns, Workers and Unions: An Assessment of the Effectiveness of Living Wage Campaigns for Labour
- Atthill, E. 2008** The Internet and Social Change: Possibilities and Limits
- Austin, C. 2007** Combating HIV/AIDS in the Workplace: The Labourious Campaign of Unions
- Bahgat, F. 2008** The Intersection of Religious and Secular Discourse: Women's Work in Egypt, 1919-1981
- Baker, R. 2012** What Shall Rise from These Ashes: Reimagining the Motor City through Urban Agriculture
- Beck, K. 2001** Overwork in Canada
- Begin, A. 2004** Who Should Provide for our Basic Needs? A Study of Government Devolution and its Impact on Employees and Volunteers in the Canadian Nonprofit Sector
- Belkaid, A. 2015** Long Working Hours and Consequences on Public Health Safety
- Bernard, V. 2001** Rhetorical Spaces and Hegemonic Terrain: Automated Technology and the Construction of Masculinity in the Media 1950-1960
- Bernstein, R. 2010** Capitalism, the New Economy, and the Manufacturing of Learning Disabilities
- Bird, G. 2002** The Threat to Hegemonic Masculinity Posed by the Rise of Service Work
- Bishop, A. 2008** Automotive Industrial Policy in Ontario and Major Policy Actors
- Boyd, E. 2016** Concussions and Sports: The Hazard of the Job
- Brown, A. 2000** The Construction of Canadian Prostitution as Non-Workers: You can be a Prostitute in Canada, but you'll be Charged if you get Caught Buying or Selling Sexual Services
- Bush, D. 2012** Hegemonic Spaces of Class Struggle: Understanding the Spatial Genealogy of Occupy Wall Street
- Capogiannis, N. 2004** The Disempowerment of Social Service Workers in the Context of Globalization & Restructuring: Applying a Micro-Macro Framework
- Capuyan, E. 2009** Globalizing Labour of the Economic Heroes: Who are Modern Day Slaves and Their Transnational Family?
- Carr, E. 2016** The American Labour Party Question: A Comparative Analysis of the Working Families Party and Labor Party
- Caul, M. 2001** An Examination of the Pathways and Mechanisms that affect Health Status
- Cecchini, C. 2002** American Unionization Density Rates: Why Have They Declined Since 1950?
- Chen, G. 2012** The Changing Role of Trade Unions in the World Factory of China
- Churchill, A. 2011** Locked Out: Barriers for Internationally Trained Physicians in Canada
- Cianciulli, L. 2014** A Comparative Analysis of Ontario Works and Active Labour Policies in Denmark
- Clark, S. 2003** The Labour Movement & Contemporary Innovation: Information & Communication Technologies, Member Recruitment & Renewal
- Cole, A. 2015** Return to Work Experience of Women Working in the Public Sector after a Mental Health Related Leave
- Cook, B. 2007** Classical Anarchist Theory and Why it Remains Relevant Today
- Cribari, R. 2010** Racialized Professional Immigrants and Canada: Systemic and Institutionalized Barriers Inhibiting Credential Recognition
- Croiset VanUchelen, C. 2007** Hardening "Soft" Laws through Litigation: "Privately" Enforcing CSR, and International Worker Rights in the Public Domain
- Darroch, S. 2013** Boardroom Blues: Work-Family Conflict and the Underrepresentation of Canadian Women in Senior Management
- Dassinger, J. 2009** Union Renewal through Labour-Community Organizing: The Case of CORD (Community Organizing for Responsible Development)

- DiDomenico, N. 2009** Recession in Rose City: Understanding Power and Changing Identities through Media in Windsor's Auto Sector
- Dosen, A. 2002** The Incorporation of Women into Formal and Informal Employment in the Philippines: A Gender and Development Case Study
- Drouillard, R. 2010** Decline of Industrial Unionism and the Rise of Worker Center's and Social Justice Unionism: A Case Study of Detroit
- Elia, H. 2006** How the Social Drought of Contract Office Work May Weaken both Emotional and Physical Health
- Enoch, S. 2002** Engineering of an Enemy: The Catholic Church, United Steel Workers, Canadian Labour Congress, and International Union of Mine, Mill and Smelter Workers Local 598
- Erl, C. 2013** You Know What We Stand For: The Divisions, Personalities, and Experiments of Organized Labour in Hamilton's Municipal Election, 1933-1985
- Estok, S. 2010** Alternative Union Movements and Social Solidarity
- Fiorino, L. 2013** Women, Skills Training, and Work in the Building and Construction Trades: Possibilities and Challenges for Ontario
- Firth, D. 2002** Gender and Mediation: Issues for an Emerging Profession
- Fitzgerald, C. 2009** Cosmopolitanism and Union Renewal in the Context of Globalization
- Flower, J. 2004** The Mommy Penalty Box? Generation X Women and their Pursuit of Career and Family Balance
- Frache, P. 2014** Back to the Future: The Historical Roots of the 2012 Changes to Canada's System of Unemployment Insurance and Implications for Resistance
- Fram, C. 2016** The Occupy Movement and the 99 per cent: Contradictions and Possibilities
- Galati, M. 2008** Stress: The Epidemic of White-Collar Workplaces?
- Gangaram, C. 2002** Emotional Labour & Police Work
- Gillani, S. 2016** Barriers to Shatter the Glass Ceiling Effect
- Giulietti, D. 2014** The Faculties and the Factories in May 1968; an Examination of the Relationship between Students and Workers in Social Movements
- Gnanayutham, R. 2016** The Reproduction of Working Bodies
- Gray, S. 2002** Technology as an Indicator of Rationality? Theories of Techniques & Promises of Worker Emancipation
- Grigg, L. 2016** tba
- Guo, Q. 2006** Chinese Labour Communities in Canada
- Guo, X. 2013** Employment and Inequality for Migrant Workers in China
- Gura, H. 2015** The 'Non-Existent Disease': The Social Construction of Repetitive Strain Injury
- Hames, J. 2014** A Corporatist Analysis of Workers' Compensation Policies in Ontario 1995-Present
- Hemrica, J. 2009** Evaluating Power Structures and Resistance Strategies in Interactive Service Work
- Hruska, A., 2013** Social Support and Communities of Coping in the Restaurant Industry
- Huang, J. 2016** 'Brain Waste' Revisited: Recent Skilled Immigrants' Downward Occupational Trajectories and Economic Outcomes
- Hunsberger, A. 2013** The Mitterrand U-turn: French Macroeconomic Policy, 1981-1986
- Ji, X. 2008** Migrant Workers under China's Household registration System
- Jordan, J. 2008** Is Workfare Working? An Overview of Workfare Initiatives within Ontario
- Joyce, J. 2008** Doesn't Every Nurse's Back Hurt? A Qualitative Look at Low Back Pain among Nurses
- Kadirgamar, N. 2015** Rural to Urban Migration of Women's Labour in Sri Lanka
- Keene, S. 2010** Child Care in Ontario and Quebec: Policy, Politics, and Women's Equality
- Koester, N. 2006** Professional Sector Work-Time Exploitation: Is Unionization the Answer?
- Kotsakis, J. 2005** Perception is Everything: The Market Simulacra and the Development of a 'Common Sense' Understanding of Economic Markets
- Kowalsky, A. 2005** Mobilizing Prospects for Ontario's Wal-Mart Workers
- Krstevski, F. 2010** Playing-Related Musculoskeletal Disorders in Musicians: Age, Gender and Instrument Related Risk Factors
- Kuang, J. 2008** Strong Code, Better Conditions? A Comparative Research between Nike and Wal-Mart Supply Plants
- Lafleur, P. 2005** An Examination of the Effects of Workplace Restructuring on Commuting Women Factory Workers: A Struggle for Time and Space
- Lao, Y. 2012** Understanding working conditions of Chinese restaurant workers

- Leadbetter, A. 2005** Unequal Beginnings, Unequal Ends: Women's Labour Market Participation, The State, and Retirement Policy in Canada
- LeBlanc, M. 2016** How does constitutionalizing the right to strike affect workers and their ability to strike?
- Lee, R. 2005** Women and Activism in the CAW Local 222
- Liu, A. 2014** Asian Worker's Organizing and the Making of the Asian Canadian Labour Alliance
- Lord, K. 2009** An Evaluation of the Ontario Training and Adjustment
- Lowe, S. 2015** "I think it's in our Heritage to be Ironworkers": What Role does the Union play in the Tradition of Indigenous Ironwork?
- MacBain, N. 2007** Women's Barriers to Unionization, Union Commitment and Participation in Private Sector Trade Unions in New Brunswick
- MacDonald, P. 2008** Liberal Arts Education: Anathema to the Neo-Liberal State
- Mak, J. 2009** Clients who Bully: Examining Workplace Bullying in Funded Employment Services
- Mallory, J. 2004** Welcome to the Hellmouth: Observations on labour in Buffy the Vampire Slayer
- McCall, B. 2012** The Displaced, the Valorized, and the Invisible: The Effects of Neoliberal Gentrification on Workers and the Work Process
- McCready, L. 2006** Integrative Unionism: The Effect of the Utilization of Social Movements, Unions and the State on White-Collar Workers in the Private Sector
- Medley, A. 2013** "We Used to Build Shit in This Country": HBO's *The Wire* as a Criticism of Neoliberal Capitalism
- Mieto, E. 2006** The Occupational Health and Safety Issues of Female Nurses in the Hospital Setting
- Myhra, I. 2012** From "Injured Workers" to "Injured Worker Activists": An Analysis of Political Education within the Injured Worker Movement
- Nadia, S. 2014** What are the Trajectories that lead Immigrant Women into Precarious Employment?
- Nageswaran, R. 2013** The Context Factors Influencing South Asian Career Choices
- Nichols, L. 2011** Could 'Flexicurity' Address the Needs of a Changing Labour Market in Canada?
- Nicholson, R. 2010** Post-secondary Graduates with Disabilities: Moving Towards a Successful Labour Market Outcome
- Occhiuto, L. 2011** The End of Mandatory Retirement in Ontario Universities: A Comparative Analysis of the Impact of Bill 211 on University Administrations and Faculty
- O'Neill, A. 2015** From *Catching the Wave* to *Shooting for the Moon*: Best Practices in Youth Entrepreneurship Policy in Ontario and Beyond, 1990s to Present.
- Othen, L. 2010** The Shift of Employment to Non-Traditional Work in the Service Sector: The Consequences for Working Class Men and the Development of Masculinities in an Era Still Influenced by the Male-Breadwinner Model
- Oz, B. 2012** Analysis of the Causes and Political Consequences of the 1908 Strike Wave in the Ottoman Empire
- Pajor, S. 2008** The Path to Prosperity: Questioning Ontario's Competitive Future
- Pase, N. 2012** The Developmental Benefits of Remittances to Justify the Denial of Labour Rights to Migrant Workers: The Case of Seasonal Agricultural Workers in Canada
- Persadie, M. 2010** Neoliberalism and China-U.S. Trade: An Analysis of the Impact on Mexican Labour in the Textile/Apparel Sector
- Pich, C. 2010** The Paradoxes of Government Funding in Canada: Neoliberal Restructuring, Social Reproduction, and Southern Ontario's Women's Voluntary Organizations
- Pinder, S. 2008** Precarious Renewal: Call Centre Based Development Strategies in Northern Ontario
- Pinder-Donick, B. 2014** Incivility in the Workplace
- Pisani, L. 2006** Pay Equity: Causes and Consequences
- Potter, G. 2002** Indoor Air Quality: A Guide for Federal Workers
- Poziomka, W. 2007** The rise of sessional instructors and the decline of academic freedom
- Purush, S. 2016** Answering the Critics of Human rights Approach to Labour Rights: How far Labour Rights can be promoted under the framework of Human Rights?
- Puscas, D. 2008** Transnational Solidarity in the NAFTA Era: An Analysis of the Worker-to-Worker Exchanges of the Frente Auténtico del Trabajo (FAT) and the United Electrical, Radio and Machine Workers of America (UE)
- Randeni, S. 2013** Barriers for Immigrants to Start-up Business and Service Organization's Responses to Overcome Them
- Rangi, J. 2012** Masters of Disguise: The Impact of Corporate Insiders on Community Building, Organizational Culture and Human Resource Paradigms
- Raza, T. 2010** Employer-Employee Relationship in a Co-ethnic workplace

- Redmond, C. 2008** Bush League: An Exploration of the Economic and Social Experience of Today's Average Professional Baseball Player
- Regimbal-Kung, J. 2009** Feast or Famine: Creative Workers in the Creative Age
- Rennie, D. 2012** Alternatives to Austerity: Examining the case of Argentina
- Robertson, A. 2007** Alienation, health and contemporary work
- Robertson, B. 2013** Social Movement Unionism and Union Renewal: A Study of the CAW-CEP Merger
- Ross, D. 2005** The Prospect for Establishing a Cooperative Labour Process among Hi-Tech Creative Workers: A Critical Evaluation of Squirrel Herding Techniques
- Ruhloff-Queiruga, N. 2016** Stopping Hudak: The Ontario Labour Movement, Electoral Harm Reduction, and the Politics of Strategic Voting
- Rutherford, C. 2013** Labour Rights as Human Rights: An Analysis of the Debate Involving the Labour Movement's Legal Strategies
- Sabbag, M. 2014** The Psychological Contract: the Concept and Context under which it is Understood and Evaluated
- Samuel, D. 2009** The Exodus of Caribbean Domestic Workers: Choice or Coercion?
- Savicki, M. 2004** Canada's Filipino Migrant Caregivers: The State Policies that Serve to Marginalize their Existence
- Sciacca, A. 2003** Technology, Gender & Worker Control: An Examination Canadian Nurses' Encounters with Health Care Technologies
- Scioli, S. 2008** Re-Assessing the Situation: How Current Labour Market Policies and Regulations Fail to Meet the Needs of those Employed in Contingent/Precarious Employment Relationships
- Shaw, A. 2008** Low Income Women and the Poverty Trap
- Sheth, S. 2016** Understanding workers feelings of autonomy and work-life balance in the Information Technology Sector: A case study of Silicon Valley
- Sibia, K. 2008** To Determine the Importance of State Interventions through Labour Market Policies in an Era of Flexibility: Analyzing the Cases of Denmark and Canada.
- Sidhu, N. 2012** Fantasy at Work: Representations of labour and economy in children's animated films
- Singh, D. 2012** The Institutionalization of Job Evaluation: Understanding Occupational Gender Stratification through the Intersections of the Formal and Informal Work Environment
- Sinkowski, C. 2002** Neoconservative Economic and Social Politics and the Experience of Frontline Women Workers in Feminist Agencies
- Somerville, S. 2007** Corporate Power, (Ir)responsibility and Worker Health: Lessons from Export Processing Zones
- Sparrow, R. 2015** Young Workers Structures and Strategies – Canada's Two Largest Private Sector Unions
- St-Amand, L. 2009** Union Education and Activism: A Study of CAW Education Programs for Women
- Steinhoff, K. 2011** Working Bodies: The Politics of Modified Work in Unionized Workplaces
- Stelpstra, J. 2001** Writing a New Prescription: Unions, Civil Society and the Search for Progressive Health Care Reform
- Stoutley, A. 2001** Challenging Codes? Alberto Melucci and the Emerging Anti-Globalization Movement
- Sule, M. 2016** tba
- Szacon, L. 2010** Worker Resistance in the Strip Club
- Szuty, T. 2000** Getting Jobbed: Temporary Workers in the Canadian Manufacturing Industries
- Taylor, J. 2011** The Challenge of Employee Involvement Programs for Adversarial Union Organizing
- Tefferi, E. 2011** Harvest at a Cost: Agricultural Guest Worker Programs and Limitations of Legal Status
- Thomas, R. 2002** Christian Labour Association of Canada: An Organisational Study of a Small Canadian Union
- Toledo, F. 2009** Migration of Filipino Health Professionals: Its Impact on the Philippine Health System
- Tombari, S. 2011** The Impact of Fly in, Fly out Mining Work on Political Participation in Aboriginal Communities of the Northwest Territories
- Trotman, V. 2007** Class, Gender and Race Discrimination in the Canadian Labour Market: A Case Study in Health Care
- Turczniak, E. 2016** Workplace Bullying in Academia: A Case Study exploring the DeGroote School of Business, McMaster University
- Wallace, A. 2009** Understanding Canadians' Attitudes toward Social Assistance
- Waltenbury, M. 2011** Freedom 75! Pension Inadequacy in Canada
- Wasala, M. 2011** Protection for Weight-Based Discrimination within Antidiscrimination Legislation: Why the Hesitancy?
- Wellington, S. 2013** The Deskilling of Nurses' Work
- Wiens, M. 2011** The Intrinsic Value of Manual Labour
- Zrehen, T. 2013** The Impact of Endorsing the Boycott, Divestment and Sanctions Campaign against Israel: A Study on Canadian Unions