

Labour Studies MA (MA formerly Work & Society) Graduates Major Research Papers/Theses Titles

Nov2019

THESES

- Agha, B. 2015** The Work of Professional Players in League of Legends E-Sports
- Aversa, T. 2015** Crisis of Control: Occupational Health and Safety and Workers' Compensation in the Seasonal Agricultural Workers Program (SAWP) and the Agricultural Stream of the Temporary Foreign Workers Program (TFWP)".
- Black, S. 2003** Covering 'Common Sense': Welfare, Workfare, the New Right and Toronto's Newspapers in the 1995 Provincial Election
- Bocking, P. 2012** Canadian Mining and Labour Struggles in Mexico: The Challenges of Union Organizing and the Weaknesses of Corporate Social Responsibility
- Bresee, A. 2019** Professorial Workloads and Emotional Labour
- Cameron, M. 2017** The Impact of a Living Wage from the Perspectives of Workers
- Chong, P. 2007** Sex, Race and Sacrifice: Union Organizers in the New Labour Movement
- Claus, R. 2015** Because it was Hardcore and because it was cool. Gender as the Basis of Consent in GEO Chemical Sampling
- Cox, D. 2013** The Participation of Aboriginal Women at Voisey's Bay Mine
- Cywinski, A. 2011** Why Christian Labour Association of Canada (CLAC) is able to Organize Workers in Ontario
- Declerck, S., 2007** The split in the AFL-CIO: Implications for the labour movement in Canada
- Elston-Jackson, C. 2011** Technology and Social Networking during Lecture
- Eric, J. 2007** Prepare for the worst: Settlement and Integration of Filipina Women
- Foster, J. 2003** Class Action: Class, Politics, and Union Activists in Alberta
- Gibb, E. 2004** Trading Workplace Rules for Potential New Investment
- Harper, C. 2005** The Criminal Law as a Tool for Social Justice? Holding the Government Criminally Responsible When Clients Injure their Developmental Service Workers
- Jaques, M., 2019** Reinstated, but to what job? Mothers' experiences of post-maternity leave demotion and psychological contract violation
- Kelly, S. 2006** When You've Got Lemons, You Make Lemonade: Management's Reaction to Restructuring in Canadian Healthcare
- Lamont, B. 2008** The Effects of Age Differences on Job Satisfaction: A Qualitative Explanation of Attitude Differences between Younger and Older Workers in the Supermarket Industry
- Lavides, J. 2009** The Artist and Art in Society: Creative Work for Social Change
- Leslie, B. 2005** Women Employed in Social Services and their Experiences of Stress
- Luckhardt, N. 2014** Go to Work on Monday One More Time: An Analysis of the Compensation Progress for Occupational Disease at General Electric in Peterborough
- Marchesky, K. 2008** Quick drinks, Fast cash: An Analysis of the Work of Bartenders in Industrial Night Clubs
- Nisbett, A. 2011** Labour Market Perceptions of Caribbean International Students and the Factors that Influence their Decisions of Whether to Remain in Canada to Work or Return Home
- Nurcombe, S. 2007** Lean production at Honda of Canada manufacturing
- Owens, B. 2019** The Customer is Always Right: Violence Against LGBTQ2S+ Service Workers in Windsor and Sudbury, Ontario
- Patterson, H. 2001** Rhetoric and Reality: The Political Dialogue on Child Care in Canada, 1970-2000
- Perlmutter, G. 2004** Grasping at Solidarity: Work Intensification and Demobilization and Resistance among Child Care Workers
- Pucci, L., 2016** It's not in the Job Description: Post-Traumatic Stress Disorder as an Occupational Illness Among
- Vrankulj, S. 2007** Growing Their Own: The Role of Factory Trade Schools in the Development and Transfer of Technical Skills in the North American Automobile Industry

- Watkins, E. 2006** Joe Job, McJob, Not a Real Job: A Study of Working Post-Secondary Students
Wilson, A. 2008 Co-opting Precariousness: Can Worker Cooperatives be Alternatives to Precarious Employment for Marginalized Populations? A Case Study of Immigrant and Refugee Worker Cooperatives in Canada

Major Research Papers

- Adams, J. 2000** Rhythm of Rebellion: An Exploratory Analysis of Protest Music and Social Movements
Adoma, M. 2016 Workplace Sexual Harassment: Ontario Public Sector
Agoston, R. 2006 Negotiating a Global Conscience: An Examination of the Role of Social Justice Funds in the Canadian Labour Movement and their Implications for International Solidarity
Alizadeh, R. 2014 Restrictive Labour Laws and Judicial Challenges in Canada
Anderson, C. 2014 Nothing to Hide? Surveillance in the Workplace: An Analysis from Workers' Perspectives
Anderson, M. 2014 Living Wage Campaigns, Workers and Unions: An Assessment of the Effectiveness of Living Wage Campaigns for Labour
Assi, L. 2019 From National Liberation to State-Building: The Political Transformation of the Palestinian General Federation of Trade Unions in the Post-Oslo Era
Atthill, E. 2008 The Internet and Social Change: Possibilities and Limits
Austin, C. 2007 Combating HIV/AIDS in the Workplace: The Labourious Campaign of Unions
Bahgat, F. 2008 The Intersection of Religious and Secular Discourse: Women's Work in Egypt, 1919-1981
Baker, R. 2012 What Shall Rise from These Ashes: Reimagining the Motor City through Urban Agriculture
Beck, K. 2001 Overwork in Canada
Begin, A. 2004 Who Should Provide for our Basic Needs? A Study of Government Devolution and its Impact on Employees and Volunteers in the Canadian Non-profit Sector
Behie, R. 2018 Labour Leadership and the Post-War Deal: A Deal that was not for our Future
Belkaid, A. 2015 Long Working Hours and Consequences on Public Health Safety
Beneby, S. 2017 Temporary Agency Workers and Health & Safety in the Workplace
Bernard, V. 2001 Rhetorical Spaces and Hegemonic Terrain: Automated Technology and the Construction of Masculinity in the Media 1950-1960
Bernstein, R. 2010 Capitalism, the New Economy, and the Manufacturing of Learning Disabilities
Bird, G. 2002 The Threat to Hegemonic Masculinity Posed by the Rise of Service Work
Bishop, A. 2008 Automotive Industrial Policy in Ontario and Major Policy Actors
Boyd, E. 2016 Concussions and Sports: The Hazard of the Job
Brown, A. 2000 The Construction of Canadian Prostitution as Non-Workers: You can be a Prostitute in Canada, but you'll be Charged if you get Caught Buying or Selling Sexual Services
Bush, D. 2012 Hegemonic Spaces of Class Struggle: Understanding the Spatial Genealogy of Occupy Wall Street
Capogiannis, N. 2004 The Disempowerment of Social Service Workers in the Context of Globalization & Restructuring: Applying a Micro-Macro Framework
Capuyan, E. 2009 Globalizing Labour of the Economic Heroes: Who are Modern Day Slaves and Their Transnational Family?
Carr, E. 2016 The American Labour Party Question: A Comparative Analysis of the Working Families Party and Labor Party
Caul, M. 2001 An Examination of the Pathways and Mechanisms that affect Health Status
Cecchini, C. 2002 American Unionization Density Rates: Why Have They Declined Since 1950?
Chen, G. 2012 The Changing Role of Trade Unions in the World Factory of China
Churchill, A. 2011 Locked Out: Barriers for Internationally Trained Physicians in Canada
Cianciulli, L. 2014 A Comparative Analysis of Ontario Works and Active Labour Policies in Denmark
Clark, S. 2003 The Labour Movement & Contemporary Innovation: Information & Communication Technologies, Member Recruitment & Renewal
Cole, A. 2015 Return to Work Experience of Women Working in the Public Sector after a Mental Health Related Leave
Cook, B. 2007 Classical Anarchist Theory and Why it Remains Relevant Today
Cribari, R. 2010 Racialized Professional Immigrants and Canada: Systemic and Institutionalized Barriers Inhibiting Credential Recognition
Croiset VanUchelen, C. 2007 Hardening "Soft" Laws through Litigation: "Privately" Enforcing CSR, and International Worker Rights in the Public Domain
D'Annunzio, O. 2018 Health and safety issues and workplace experiences of caregiving on personal support workers, home-care workers and informal caregivers in Canada

- Darroch, S. 2013** Boardroom Blues: Work-Family Conflict and the Underrepresentation of Canadian Women in Senior Management
- Darya, N. 2019 Waste Picking in the Global North: Hamilton as an Exploratory Case Study
- Dassinger, J. 2009** Union Renewal through Labour-Community Organizing: The Case of CORD (Community Organizing for Responsible Development)
- DeLazzari, J. 2017** Driving Through Hard Times: Political Strategies of the Canadian Auto Workers in the Neoliberal Era
- DiDomenico, N. 2009** Recession in Rose City: Understanding Power and Changing Identities through Media in Windsor's Auto Sector
- Dosen, A. 2002** The Incorporation of Women into Formal and Informal Employment in the Philippines: A Gender and Development Case Study
- Drouillard, R. 2010** Decline of Industrial Unionism and the Rise of Worker Center's and Social Justice Unionism: A Case Study of Detroit
- Elia, H. 2006** How the Social Drought of Contract Office Work May Weaken both Emotional and Physical Health
- Enoch, S. 2002** Engineering of an Enemy: The Catholic Church, United Steel Workers, Canadian Labour Congress, and International Union of Mine, Mill and Smelter Workers Local 598
- Erl, C. 2013** You Know What We Stand For: The Divisions, Personalities, and Experiments of Organized Labour in Hamilton's Municipal Election, 1933-1985
- Estok, S. 2010** Alternative Union Movements and Social Solidarity
- Ferrara, A. 2018** The Experiences of Childcare Professionals: Personal Understandings of Collective and Personal Identity at Work
- Fiorino, L. 2013** Women, Skills Training, and Work in the Building and Construction Trades: Possibilities and Challenges for Ontario
- Firman, A. 2018** Concerning the Global Failure of Corporate and Government Oversight Embodied in Industrial Disasters and their Causes
- Firth, D. 2002** Gender and Mediation: Issues for an Emerging Profession
- Fitzgerald, C. 2009** Cosmopolitanism and Union Renewal in the Context of Globalization
- Flower, J. 2004** The Mommy Penalty Box? Generation X Women and their Pursuit of Career and Family Balance
- Frache, P. 2014** Back to the Future: The Historical Roots of the 2012 Changes to Canada's System of Unemployment Insurance and Implications for Resistance
- Fram, C. 2016** The Occupy Movement and the 99 per cent: Contradictions and Possibilities
- Galati, M. 2008** Stress: The Epidemic of White-Collar Workplaces?
- Gangaram, C. 2002** Emotional Labour & Police Work
- Gillani, S. 2016** Barriers to Shatter the Glass Ceiling Effect
- Giulietti, D. 2014** The Faculties and the Factories in May 1968; an Examination of the Relationship between Students and Workers in Social Movements
- Gnanayutham, R. 2016** The Reproduction of Working Bodies
- Gray, S. 2002** Technology as an Indicator of Rationality? Theories of Techniques & Promises of Worker Emancipation
- Grigg, L. 2016** The Challenges and Opportunities of Knowledge Mobilization in the Social Sciences
- Grime, L. 2018** The Changing Face of Work
- Guo, Q. 2006** Chinese Labour Communities in Canada
- Guo, X. 2013** Employment and Inequality for Migrant Workers in China
- Gura, H. 2015** The 'Non-Existent Disease': The Social Construction of Repetitive Strain Injury
- Hames, J. 2014** A Corporatist Analysis of Workers' Compensation Policies in Ontario 1995-Present
- Hemrica, J. 2009** Evaluating Power Structures and Resistance Strategies in Interactive Service Work
- Hruska, A., 2013** Social Support and Communities of Coping in the Restaurant Industry
- Huang, J. 2016** 'Brain Waste' Revisited: Recent Skilled Immigrants' Downward Occupational Trajectories and Economic Outcomes
- Hunsberger, A. 2013** The Mitterrand U-turn: French Macroeconomic Policy, 1981-1986
- Jacob, A. 2017** Cyber-physical Systems, or, the Cultural Logic of Techno-Neoliberalism
- Ji, X. 2008** Migrant Workers under China's Household registration System
- Johnston, R. 2017** Post-Wagner Radical Pluralism in Canada
- Jordan, J. 2008** Is Workfare Working? An Overview of Workfare Initiatives within Ontario
- Joyce, J. 2008** Doesn't Every Nurse's Back Hurt? A Qualitative Look at Low Back Pain among Nurses

- Kadirgamar, N. 2015** Rural to Urban Migration of Women's Labour in Sri Lanka
- Keene, S. 2010** Child Care in Ontario and Quebec: Policy, Politics, and Women's Equality
- Khan, T. 2017** *New Slaves: A Critical Inquiry into CORCAN and Canada's Inmate Labour Practices*
- Koester, N. 2006** Professional Sector Work-Time Exploitation: Is Unionization the Answer?
- Kotsakis, J. 2005** Perception is Everything: The Market Simulacra and the Development of a 'Common Sense' Understanding of Economic Markets
- Kowalsky, A. 2005** Mobilizing Prospects for Ontario's Wal-Mart Workers
- Krstevski, F. 2010** Playing-Related Musculoskeletal Disorders in Musicians: Age, Gender and Instrument Related Risk Factors
- Kuang, J. 2008** Strong Code, Better Conditions? A Comparative Research between Nike and Wal-Mart Supply Plants
- Lafleur, P. 2005** An Examination of the Effects of Workplace Restructuring on Commuting Women Factory Workers: A Struggle for Time and Space
- Lao, Y. 2012** Understanding working conditions of Chinese restaurant workers
- Leadbetter, A. 2005** Unequal Beginnings, Unequal Ends: Women's Labour Market Participation, The State, and Retirement Policy in Canada
- LeBlanc, M. 2016** How does constitutionalizing the right to strike affect workers and their ability to strike?
- Lee, R. 2005** Women and Activism in the CAW Local 222
- Liu, A. 2014** Asian Worker's Organizing and the Making of the Asian Canadian Labour Alliance
- Longfellow-Richards, K. 2017** A Critical Feminist Study: Institutional Barriers to the Prevention of Occupational Health and Safety Hazards for Hospital Nurses in Ontario
- Lord, K. 2009** An Evaluation of the Ontario Training and Adjustment
- Lowe, S. 2015** I think it's in our Heritage to be Ironworkers: What Role does the Union play in the Tradition of Indigenous Ironwork?
- Lowery, M. 2017** Medical Residents and their Working Conditions: A Look at Policy Implications in Ontario
- MacBain, N. 2007** Women's Barriers to Unionization, Union Commitment and Participation in Private Sector Trade Unions in New Brunswick
- MacDonald, P. 2008** Liberal Arts Education: Anathema to the Neo-Liberal State
- Mak, J. 2009** Clients who Bully: Examining Workplace Bullying in Funded Employment Services
- Mallory, J. 2004** Welcome to the Hellmouth: Observations on labour in Buffy the Vampire Slayer
- Martin, J. 2017** The Game Is Getting Harder: A Study of Hamilton Millennials and Work in a Neoliberal Economy
- Mateus, A. 2019** The experiences of racialized women working in the social services sector
- McCall, B. 2012** The Displaced, the Valorized, and the Invisible: The Effects of Neoliberal Gentrification on Workers and the Work Process
- McCready, L. 2006** Integrative Unionism: The Effect of the Utilization of Social Movements, Unions and the State on White-Collar Workers in the Private Sector
- McGrath-Reynolds, L. 2019** The Emotional Labour Movement? An Exploration on Emotions in Labour Organizing
- Medley, A. 2013** We Used to Build Shit in This Country: HBO's *The Wire* as a Criticism of Neoliberal Capitalism
- Mieto, E. 2006** The Occupational Health and Safety Issues of Female Nurses in the Hospital Setting
- Milland, K. 2018** The Future of Fair Crowd Work: A Cooperative Platform
- Miller, S. 2018** Labour Force Demographics and Job Quality in Canada's Automotive Manufacturing Industry 2000 to 2017
- Myhra, I. 2012** From "Injured Workers" to "Injured Worker Activists": An Analysis of Political Education within the Injured Worker Movement
- Nadia, S. 2014** What are the Trajectories that lead Immigrant Women into Precarious Employment?
- Nageswaran, R. 2013** The Context Factors Influencing South Asian Career Choices
- Nichols, L. 2011** Could 'Flexicurity' Address the Needs of a Changing Labour Market in Canada?
- Nicholson, R. 2010** Post-secondary Graduates with Disabilities: Moving Towards a Successful Labour Market Outcome
- Occhiuto, L. 2011** The End of Mandatory Retirement in Ontario Universities: A Comparative Analysis of the Impact of Bill 211 on University Administrations and Faculty
- O'Neill, A. 2015** From *Catching the Wave* to *Shooting for the Moon*: Best Practices in Youth Entrepreneurship Policy in Ontario and Beyond, 1990s to Present.
- Othen, L. 2010** The Shift of Employment to Non-Traditional Work in the Service Sector: The Consequences for Working Class Men and the Development of Masculinities in an Era Still Influenced by the Male-Breadwinner Model
- Oz, B. 2012** Analysis of the Causes and Political Consequences of the 1908 Strike Wave in the Ottoman Empire

- Pajor, S. 2008** The Path to Prosperity: Questioning Ontario's Competitive Future
- Pase, N. 2012** The Developmental Benefits of Remittances to Justify the Denial of Labour Rights to Migrant Workers: The Case of Seasonal Agricultural Workers in Canada
- Persadie, M. 2010** Neoliberalism and China-U.S. Trade: An Analysis of the Impact on Mexican Labour in the Textile/Apparel Sector
- Pich, C. 2010** The Paradoxes of Government Funding in Canada: Neoliberal Restructuring, Social Reproduction, and Southern Ontario's Women's Voluntary Organizations
- Pinder, S. 2008** Precarious Renewal: Call Centre Based Development Strategies in Northern Ontario
- Pinder-Donick, B. 2014** Incivility in the Workplace
- Pisani, L. 2006** Pay Equity: Causes and Consequences
- Potter, G. 2002** Indoor Air Quality: A Guide for Federal Workers
- Poziomka, W. 2007** The rise of sessional instructors and the decline of academic freedom
- Purush, S. 2016** Answering the Critics of Human rights Approach to Labour Rights: How far Labour Rights can be promoted under the framework of Human Rights?
- Puscas, D. 2008** Transnational Solidarity in the NAFTA Era: An Analysis of the Worker-to-Worker Exchanges of the Frente Auténico del Trabajo (FAT) and the United Electrical, Radio and Machine Workers of America (UE)
- Randeni, S. 2013** Barriers for Immigrants to Start-up Business and Service Organization's Responses to Overcome Them
- Rangi, J. 2012** Masters of Disguise: The Impact of Corporate Insiders on Community Building, Organizational Culture and Human Resource Paradigms
- Raza, T. 2010** Employer-Employee Relationship in a Co-ethnic workplace
- Redmond, C. 2008** Bush League: An Exploration of the Economic and Social Experience of Today's Average Professional Baseball Player
- Regimbal-Kung, J. 2009** Feast or Famine: Creative Workers in the Creative Age
- Rennie, D. 2012** Alternatives to Austerity: Examining the case of Argentina
- Robertson, A. 2007** Alienation, health and contemporary work
- Robertson, B. 2013** Social Movement Unionism and Union Renewal: A Study of the CAW-CEP Merger
- Rockarts, C. 2018** The Price of Salt: Salting as a Strategy in Contemporary Union Organizing Drives
- Ross, D. 2005** The Prospect for Establishing a Cooperative Labour Process among Hi-Tech Creative Workers: A Critical Evaluation of Squirrel Herding Techniques
- Ruhloff-Queiruga, N. 2016** Stopping Hudak: The Ontario Labour Movement, Electoral Harm Reduction, and the Politics of Strategic Voting
- Rutherford, C. 2013** Labour Rights as Human Rights: An Analysis of the Debate Involving the Labour Movement's Legal Strategies
- Sabbag, M. 2014** The Psychological Contract: the Concept and Context under which it is Understood and Evaluated
- Samuel, D. 2009** The Exodus of Caribbean Domestic Workers: Choice or Coercion?
- Savicki, M. 2004** Canada's Filipino Migrant Caregivers: The State Policies that Serve to Marginalize their Existence
- Sciacca, A. 2003** Technology, Gender & Worker Control: An Examination Canadian Nurses' Encounters with Health Care Technologies
- Scioli, S. 2008** Re-Assessing the Situation: How Current Labour Market Policies and Regulations Fail to Meet the Needs of those Employed in Contingent/Precarious Employment Relationships
- Shaw, A. 2008** Low Income Women and the Poverty Trap
- Sherifali, A. 2018** The Decency in Temporary help agencies: An evaluation of the changing workplaces review
- Sheth, S. 2016** Understanding workers feelings of autonomy and work-life balance in the Information Technology Sector: A case study of Silicon Valley
- Sibia, K. 2008** To Determine the Importance of State Interventions through Labour Market Policies in an Era of Flexibility: Analyzing the Cases of Denmark and Canada.
- Sidhu, N. 2012** Fantasy at Work: Representations of labour and economy in children's animated films
- Singh, D. 2012** The Institutionalization of Job Evaluation: Understanding Occupational Gender Stratification through the Intersections of the Formal and Informal Work Environment
- Sinkowski, C. 2002** Neoconservative Economic and Social Politics and the Experience of Frontline Women Workers in Feminist Agencies
- Smale, R. 2018** Labour, Literature and Culture: Narrative and Representation of Work in Contemporary Canadian Fiction
- Somerville, S. 2007** Corporate Power, (Ir)responsibility and Worker Health: Lessons from Export Processing Zones
- Sparrow, R. 2015** Young Workers Structures and Strategies – Canada's Two Largest Private Sector Unions
- St-Amand, L. 2009** Union Education and Activism: A Study of CAW Education Programs for Women

- Steinhoff, K. 2011** Working Bodies: The Politics of Modified Work in Unionized Workplaces
- Stelpstra, J. 2001** Writing a New Prescription: Unions, Civil Society and the Search for Progressive Health Care Reform
- Stoutley, A. 2001** Challenging Codes? Alberto Melucci and the Emerging Anti-Globalization Movement
- Sule, M. 2016** Organizing Wal-Mart: An analysis of the 2014 Supreme Court of Canada ruling in the *Plourde v. Wal-Mart Canada Corp.* case and its implications for union organizing
- Szacon, L. 2010** Worker Resistance in the Strip Club
- Szuty, T. 2000** Getting Jobbed: Temporary Workers in the Canadian Manufacturing Industries
- Taylor, J. 2011** The Challenge of Employee Involvement Programs for Adversarial Union Organizing
- Tefferi, E. 2011** Harvest at a Cost: Agricultural Guest Worker Programs and Limitations of Legal Status
- Thomas, R. 2002** Christian Labour Association of Canada: An Organisational Study of a Small Canadian Union
- Toledo, F. 2009** Migration of Filipino Health Professionals: Its Impact on the Philippine Health System
- Tombari, S. 2011** The Impact of Fly in, Fly out Mining Work on Political Participation in Aboriginal Communities of the Northwest Territories
- Trotman, V. 2007** Class, Gender and Race Discrimination in the Canadian Labour Market: A Case Study in Health Care
- Turczniak, E. 2016** Workplace Bullying in Academia: A Case Study exploring the DeGroote School of Business, McMaster University
- Walhad, H. 2017** Black Women's Experiences in Working in Retail
- Wallace, A. 2009** Understanding Canadians' Attitudes Toward Social Assistance
- Waltenbury, M. 2011** Freedom 75! Pension Inadequacy in Canada
- Wasala, M. 2011** Protection for Weight-Based Discrimination within Antidiscrimination Legislation: Why the Hesitancy?
- Wellington, S. 2013** The Deskilling of Nurses' Work
- Wiens, M. 2011** The Intrinsic Value of Manual Labour
- Zetler, R. 2018** Variance of hours worked per week in the Canadian Labour Force, 1997 to 2016
- Zrehen, T. 2013** The Impact of Endorsing the Boycott, Divestment and Sanctions Campaign against Israel: A Study on Canadian Unions