Work & Society MA Graduates Major Research Papers/Theses Titles
(by year of MA completion)

2017  THESIS
Cameron, M.  The Impact of a Living Wage from the Perspectives of Workers

MRP
Beneby, S.  Temporary Agency Workers and Health & Safety in the Workplace
DeLazzari, J.  Driving Through Hard Times: Political Strategies of the Canadian Auto Workers in the Neoliberal Era
Jacob, A.  Cyber-physical Systems, or, the Cultural Logic of Techno-Neoliberalism
Johnston, R.  Post-Wagner Radical Pluralism in Canada
Khan, T.  New Slaves: A Critical Inquiry into CORCAN and Canada’s Inmate Labour Practices
Longfellow-Richards, K.  A Critical Feminist Study: Institutional Barriers to the Prevention of Occupational Health and Safety Hazards for Hospital Nurses in Ontario
Lowery, M.  Medical Residents and their Working Conditions: A Look at Policy Implications in Ontario
Martin, J.  The Game Is Getting Harder: A Study of Hamilton Millennials and Work in a Neoliberal Economy
Walhad, H.  Black Women’s Experiences in Working in Retail

2016  THESIS
Pucci, L.  It’s not in the Job Description: Post-Traumatic Stress Disorder as an Occupational Illness Among Paramedics

MRP
Adoma, M.  Workplace Sexual Harassment: Ontario Public Sector
Boyd, E.  Concussions and Sports: The Hazard of the Job
Fram, C.  The Occupy Movement and the 99 per cent: Contradictions and Possibilities
Gillani, S.  Barriers to Shatter the Glass Ceiling Effect
Gnanayutham, R.  The Reproduction of Working Bodies
Grigg, L.  tba
Huang, J.  ‘Brain Waste’ Revisited: Recent Skilled Immigrants’ Downward Occupational Trajectories and Economic Outcomes
LeBlanc, M.  How does constitutionalizing the right to strike affect workers and their ability to strike?
Purush, S.  Answering the Critics of Human rights Approach to Labour Rights: How far Labour Rights can be promoted under the framework of Human Rights?
Ruhloff-Queiruga, N.  Stopping Hudak: The Ontario Labour Movement, Electoral Harm Reduction, and the Politics of Strategic Voting
Sheth, S.  Understanding workers feelings of autonomy and work-life balance in the Information Technology Sector: A case study of Silicon Valley
Sule, M.  tba
Turcziaki, E.  Workplace Bullying in Academia: A Case Study exploring the DeGroote School of Business, McMaster University

2015  THESIS
Agha, B.  The Work of Professional Players in League of Legends E-Sports
Aversa, T.  Crisis of Control: Occupational Health and Safety and Workers’ Compensation in the Seasonal Agricultural Workers Program (SAWP) and the Agricultural Stream of the Temporary Foreign Workers Program (TFWP)"
Claus, R.  Because it was Hardcore and because it was cool. Gender as the Basis of Consent in GEO Chemical Sampling
Stikuts, C.  Communities of Practice, Careers of Precarity: The Experience of Young Kitchen Workers in Toronto

MRP
Belkaid, A.  Long Working Hours and Consequences on Public Health Safety
Cole, A.  Return to Work Experience of Women Working in the Public Sector after a Mental Health Related Leave
Gura, H.  The ‘Non-Existent Disease’: The Social Construction of Repetitive Strain Injury
Kadrigamar, N.  Rural to Urban Migration of Women’s Labour in Sri Lanka
Lowe, S.  “I think it’s in our Heritage to be Ironworkers”: What Role does the Union play in the Tradition of
Indigenous Ironwork?

O'Neill, A.  From Catching the Wave to Shooting for the Moon: Best Practices in Youth Entrepreneurship Policy in Ontario and Beyond, 1990s to Present.

Sparrow, R.  Young Workers Structures and Strategies – Canada’s Two Largest Private Sector Unions

2014 MRP

Alizadeh, R.  Restrictive Labour Laws and Judicial Challenges in Canada

Anderson, C.  Nothing to Hide? Surveillance in the Workplace: An Analysis from Workers’ Perspectives

Anderson, M.  Living Wage Campaigns, Workers and Unions: An Assessment of the Effectiveness of Living Wage Campaigns for Labour

Cianciulli, L.  A Comparative Analysis of Ontario Works and Active Labour Policies in Denmark

Frache, P.  Back to the Future: The Historical Roots of the 2012 Changes to Canada’s System of Unemployment Insurance and Implications for Resistance

Giulietti, D.  The Faculties and the Factories in May 1968; an Examination of the Relationship between Students and Workers in Social Movements

Hames, J.  A Corporatist Analysis of Workers’ Compensation Policies in Ontario 1995-Present

Liu, A.  Asian Worker’s Organizing and the Making of the Asian Canadian Labour Alliance

Nadia, S.  What are the Trajectories that lead Immigrant Women into Precarious Employment?

Pinder-Donick, B.  Incivility in the Workplace

Sabbag, M.  The Psychological Contract: the Concept and Context under which it is Understood and Evaluated

THESIS

Luckhardt, N.  Go to Work on Monday One More Time: An Analysis of the Compensation Progress for Occupational Disease at General Electric in Peterborough

2013 MRP

Darroch, S.  Boardroom Blues: Work-Family Conflict and the Underrepresentation of Canadian Women in Senior Management

Erl, C.  You Know What We Stand For: The Divisions, Personalities, and Experiments of Organized Labour in Hamilton’s Municipal Election, 1933-1985

Fiorino, L.  Women, Skills Training, and Work in the Building and Construction Trades: Possibilities and Challenges for Ontario

Guo, X.  Employment and Inequality for Migrant Workers in China

Hruska, A.  Social Support and Communities of Coping in the Restaurant Industry


Medley, A.  “We Used to Build Shit in This Country”: HBO’s The Wire as a Criticism of Neoliberal Capitalism

Nageswaran, R.  The Context Factors Influencing South Asian Career Choices

Randeni, S.  Barriers for Immigrants to Start-up Business and Service Organization’s Responses to Overcome Them

Robertson, B.  Social Movement Unionism and Union Renewal: A Study of the CAW-CEP Merger

Rutherford, C.  Labour Rights as Human Rights: An Analysis of the Debate Involving the Labour Movement’s Legal Strategies

Wellington, S.  The Deskilling of Nurses’ Work

Zrehen, T.  The Impact of Endorsing the Boycott, Divestment and Sanctions Campaign against Israel: A Study on Canadian Unions

THESIS

Cox, D.  The Participation of Aboriginal Women at Voisey’s Bay Mine

Thorn, S.  Intensified Work, Intensified Struggle: Solidarity Unionism and the Edmonton Postal Workers’ Fight Against Forced Overtime

2012 MRP

Baker, R.  What Shall Rise from These Ashes: Reimagining the Motor City through Urban Agriculture

Bush, D.  Hegemonic Spaces of Class Struggle: Understanding the Spatial Genealogy of Occupy Wall Street

Chen, G.  The Changing Role of Trade Unions in the World Factory of China

Lao, Y.  Understanding working conditions of Chinese restaurant workers

McCall, B.  The Displaced, the Valorized, and the Invisible: The Effects of Neoliberal Gentrification on Workers and the Work Process

Myhra, I.  From “Injured Workers” to “Injured Worker Activists”: An Analysis of Political Education within the Injured Worker Movement

Pase, N.  The Developmental Benefits of Remittances to Justify the Denial of Labour Rights to Migrant
Workers: The Case of Seasonal Agricultural Workers in Canada
Oz, B.

Analysis of the Causes and Political Consequences of the 1908 Strike Wave in the Ottoman Empire
Rangi, J.

Masters of Disguise: The Impact of Corporate Insiders on Community Building, Organizational Culture and Human Resource Paradigms
Rennie, D.

Alternatives to Austerity: Examining the case of Argentina
Sidhu, N.

The Institutionalization of Job Evaluation: Understanding Occupational Gender Stratification through the Intersections of the Formal and Informal Work Environment
Singh, D.

THESIS
Bocking, P. Canadian Mining and Labour Struggles in Mexico: The Challenges of Union Organizing and the Weaknesses of Corporate Social Responsibility

2011 MRP
Churchill, A. Locked Out: Barriers for Internationally Trained Physicians in Canada
Nichols, L. Could ‘Flexicurity’ Address the Needs of a Changing Labour Market in Canada?
Occhiuto, L. The End of Mandatory Retirement in Ontario Universities: A Comparative Analysis of the Impact of Bill 211 on University Administrations and Faculty
Steinhoff, K. Working Bodies: The Politics of Modified Work in Unionized Workplaces
Taylor, J. The Challenge of Employee Involvement Programs for Adversarial Union Organizing
Tefferi, E. Harvest at a Cost: Agricultural Guest Worker Programs and Limitations of Legal Status
Tombari, S. The Impact of Fly in, Fly out Mining Work on Political Participation in Aboriginal Communities of the Northwest Territories
Waltenbury, M. Freedom 75! Pension Inadequacy in Canada
Wasala, M. Protection for Weight-Based Discrimination within Antidiscrimination Legislation: Why the Hesitancy?
Wiens, M. The Intrinsic Value of Manual Labour

THESES
Cywinski, A. Why Christian Labour Association of Canada (CLAC) is able to Organize Workers in Ontario
Elston-Jackson, C. Technology and Social Networking during Lecture
Nisbett, A. Labour Market Perceptions of Caribbean International Students and the Factors that Influence their Decisions of Whether to Remain in Canada to Work or Return Home

2010 MRP
Bernstein, R. Capitalism, the New Economy, and the Manufacturing of Learning Disabilities
Cribari, R. Racialized Professional Immigrants and Canada: Systemic and Institutionalized Barriers Inhibiting Credential Recognition
Drouillard, R. Decline of Industrial Unionism and the Rise of Worker Center’s and Social Justice Unionism: A Case Study of Detroit
Estok, S. Alternative Union Movements and Social Solidarity
Keene, S. Child Care in Ontario and Quebec: Policy, Politics, and Women’s Equality
Krstevski, F. Playing-Related Musculoskeletal Disorders in Musicians: Age, Gender and Instrument Related Risk Factors
Nicholson, R. Post-secondary Graduates with Disabilities: Moving Towards a Successful Labour Market Outcome
Othen, L. The Shift of Employment to Non-Traditional Work in the Service Sector: The Consequences for Working Class Men and the Development of Masculinities in an Era Still Influenced by the Male-Breadwinner Model
Pich, C. The Paradoxes of Government Funding in Canada: Neoliberal Restructuring, Social Reproduction, and Southern Ontario’s Women’s Voluntary Organizations
Raza, T. Employer-Employee Relationship in a Co-ethnic workplace
Szacon, L. Worker Resistance in the Strip Club

2009 MRP
Capuyan, E. Globalizing Labour of the Economic Heroes: Who are Modern Day Slaves and Their Transnational Family?
Dassinger, J. Union Renewal through Labour-Community Organizing: The Case of CORD (Community
Organizing for Responsible Development

DiDomenico, N. Recession in Rose City: Understanding Power and Changing Identities through Media in Windsor's Auto Sector

Fitzgerald, C. Cosmopolitanism and Union Renewal in the Context of Globalization

Hemrica, J. Evaluating Power Structures and Resistance Strategies in Interactive Service Work

Lord, K. An Evaluation of the Ontario Training and Adjustment

Mak, J. Clients who Bully: Examining Workplace Bullying in Funded Employment Services

Regimbal-Kung, J. Feast or Famine: Creative Workers in the Creative Age

Samuel, D. The Exodus of Caribbean Domestic Workers: Choice or Coercion?

St-Amand, L. Union Education and Activism: A Study of CAW Education Programs for Women

Toledo, F. Migration of Filipino Health Professionals: Its Impact on the Philippine Health System

Wallace, A. Understanding Canadians’ Attitudes toward Social Assistance

THESIS

Lavides, J. The Artist and Art in Society: Creative Work for Social Change

2008 MRP

Atthill, E. The Internet and Social Change: Possibilities and Limits

Bahgat, F. The Intersection of Religious and Secular Discourse: Women’s Work in Egypt, 1919-1981

Bishop, A. Automotive Industrial Policy in Ontario and Major Policy Actors

Galati, M. Stress: The Epidemic of White-Collar Workplaces?

Ji, X. Migrant Workers under China’s Household registration System


Joyce, J. Doesn’t Every Nurse’s Back Hurt? A Qualitative Look at Low Back Pain among Nurses


MacDonald, P. Liberal Arts Education: Anathema to the Neo-Liberal State

Pajor, S. The Path to Prosperity: Questioning Ontario’s Competitive Future

Pinder, S. Precarious Renewal: Call Centre Based Development Strategies in Northern Ontario

Puscas, D. Transnational Solidarity in the NAFTA Era: An Analysis of the Worker-to-Worker Exchanges of the Frente Auténico del Trabajo (FAT) and the United Electrical, Radio and Machine Workers of America (UE)

Redmond, C. Bush League: An Exploration of the Economic and Social Experience of Today’s Average Professional Baseball Player


Shaw, A. Low Income Women and the Poverty Trap

Sibia, K. To Determine the Importance of State Interventions through Labour Market Policies in an Era of Flexibility: Analyzing the Cases of Denmark and Canada.

THESES

Lamont, B. The Effects of Age Differences on Job Satisfaction: A Qualitative Explanation of Attitude Differences between Younger and Older Workers in the Supermarket Industry

Marchesky, K. Quick drinks, Fast cash: An Analysis of the Work of Bartenders in Industrial Night Clubs

Wilson, A. Co-opting Precariousness: Can Worker Cooperatives be Alternatives to Precarious Employment for Marginalized Populations? A Case Study of Immigrant and Refugee Worker Cooperatives in Canada

2007 MRP

Austin, C. Combating HIV/AIDS in the Workplace: The Labourious Campaign of Unions

Cook, B. Classical Anarchist Theory and Why it Remains Relevant Today


MacBain, N. Women’s Barriers to Unionization, Union Commitment and Participation in Private Sector Trade Unions in New Brunswick

Poziomka, W. The rise of sessional instructors and the decline of academic freedom

Robertson, A. Alienation, health and contemporary work

Somerville, S. Corporate Power, (Ir)responsibility and Worker Health: Lessons from Export Processing Zones

Trotman, V. Class, Gender and Race Discrimination in the Canadian Labour Market: A Case Study in Health Care

THESES
Chong, P. Sex, Race and Sacrifice: Union Organizers in the New Labour Movement
Declerck, S. The split in the AFL-CIO: Implications for the labour movement in Canada
Eric, J. Prepare for the worst: Settlement and Integration of Filipina Women
Nurcombe, S. Lean production at Honda of Canada manufacturing
Stone, B. The STELCO SAGA: Restructuring and resistance in the Neo-Liberal Era
Vrankulj, S. Growing Their Own: The Role of Factory Trade Schools in the Development and Transfer of Technical Skills in the North American Automobile Industry

2006 MRP
Agoston, R. Negotiating a Global Conscience: An Examination of the Role of Social Justice Funds in the Canadian Labour Movement and their Implications for International Solidarity
Elia, H. How the Social Drought of Contract Office Work May Weaken both Emotional and Physical Health
Guo, Q. Chinese Labour Communities in Canada
Koester, N. Professional Sector Work-Time Exploitation: Is Unionization the Answer?
McCready, L. Integrative Unionism: The Effect of the Utilization of Social Movements, Unions and the State on White-Collar Workers in the Private Sector
Mieto, E. The Occupational Health and Safety Issues of Female Nurses in the Hospital Setting
Pisani, L. Pay Equity: Causes and Consequences

THESES
Kelly, S. When You’ve Got Lemons, You Make Lemonade: Management’s Reaction to Restructuring in Canadian Healthcare
Watkins, E. Joe Job, McJob, Not a Real Job: A Study of Working Post-Secondary Students

2005 MRP
Kotsakis, J. Perception is Everything: The Market Simulacra and the Development of a ‘Common Sense’ Understanding of Economic Markets
Kowalsky, A. Mobilizing Prospects for Ontario’s Wal-Mart Workers
Lafleur, P. An Examination of the Effects of Workplace Restructuring on Commuting Women Factory Workers: A Struggle for Time and Space
Leadbetter, A. Unequal Beginnings, Unequal Ends: Women’s Labour Market Participation, The State, and Retirement Policy in Canada
Lee, R. Women and Activism in the CAW Local 222
Ross, D. The Prospect for Establishing a Cooperative Labour Process among Hi-Tech Creative Workers: A Critical Evaluation of Squirrel Herding Techniques

THESES
Harper, C. The Criminal Law as a Tool for Social Justice? Holding the Government Criminally Responsible when Clients Injure their Developmental Service Workers
Leslie, B. Women Employed in Social Services and their Experiences of Stress
Schoenfeldt, B. Local Union Participation: A Study of an Elementary Teacher’s Local

2004 MRP
Begin, A. Who Should Provide for our Basic Needs? A Study of Government Devolution and its Impact on Employees and Volunteers in the Canadian Nonprofit Sector
Capogiannis, N. The Disempowerment of Social Service Workers in the Context of Globalization & Restructuring: Applying a Micro-Macro Framework
Flower, J. The Mommy Penalty Box? Generation X Women and their Pursuit of Career and Family Balance
Mallory, J. Welcome to the Hellmouth: Observations on labour in Buffy the Vampire Slayer
Savicki, M. Canada’s Filipino Migrant Caregivers: The State Policies that Serve to Marginalize their Existence

THESES
Gibb, E. Trading Workplace Rules for Potential New Investment
Perlmutter, G. Grasping at Solidarity: Work Intensification and Demobilization and Resistance among Child Care Workers

2003 MRP
Clark, S. The Labour Movement & Contemporary Innovation: Information & Communication Technologies, Member Recruitment & Renewal
Sciaccia, A. Technology, Gender & Worker Control: An Examination Canadian Nurses’ Encounters with Health Care Technologies
THESES

Black, S.  Covering ‘Common Sense’: Welfare, Workfare, the New Right and Toronto’s Newspapers in the 1995 Provincial Election
Foster, J.  Class Action: Class, Politics, and Union Activists in Alberta

2002  MRP
Bird, G.  The Threat to Hegemonic Masculinity Posed by the Rise of Service Work
Cecchini, C.  American Unionization Density Rates: Why Have They Declined Since 1950?
Gangaram, C.  Emotional Labour & Police Work
Gray, S.  Technology as an Indicator of Rationality? Theories of Techniques & Promises of Worker Emancipation
Potter, G.  Indoor Air Quality: A Guide for Federal Workers
Sinkowski, C.  Neoconservative Economic and Social Politics and the Experience of Frontline Women Workers in Feminist Agencies

THESES

Dosen, A.  The Incorporation of Women into Formal and Informal Employment in the Philippines: A Gender and Development Case Study
Enoch, S.  Engineering of an Enemy: The Catholic Church, United Steel Workers, Canadian Labour Congress, and International Union of Mine, Mill and Smelter Workers Local 598
Firth, D.  Gender and Mediation: Issues for an Emerging Profession
Thomas, R.  Christian Labour Association of Canada: An Organisational Study of a Small Canadian Union

2001  MRP
Beck, K.  Overwork in Canada
Bernard, V.  Rhetorical Spaces and Hegemonic Terrain: Automated Technology and the Construction of Masculinity in the Media 1950-1960
Caul, M.  An Examination of the Pathways and Mechanisms that affect Health Status
Stelpstra, J.  Writing a New Prescription: Unions, Civil Society and the Search for Progressive Health Care Reform
Stoutley, A.  Challenging Codes? Alberto Melucci and the Emerging Anti-Globalization Movement

THESIS


2000  MRP
Adams, J.  Rhythm of Rebellion: An Exploratory Analysis of Protest Music and Social Movements
Brown, A.  The Construction of Canadian Prostitution as Non-Workers: You can be a Prostitute in Canada, but You’ll be Charged if you get Caught Buying or Selling Sexual Services
Szuty, T.  Getting Jobbed: Temporary Workers in the Canadian Manufacturing Industries

THESIS

Shimmin, K.  The Tripartite Bargaining Model: The Struggle to Organise Migrant Farm Workers

Q:Office/Graduate/MRP-Thesis by year graduated  Nov2017