

Work & Society MA Graduates Major Research Papers/Theses Titles

(by year of MA completion)

2017 THESIS

Cameron, M. The Impact of a Living Wage from the Perspectives of Workers

MRP

Beneby, S. Temporary Agency Workers and Health & Safety in the Workplace
DeLazzari, J. Driving Through Hard Times: Political Strategies of the Canadian Auto Workers in the Neoliberal Era
Jacob, A. Cyber-physical Systems, or, the Cultural Logic of Techno-Neoliberalism
Johnston, R. Post-Wagner Radical Pluralism in Canada
Khan, T. *New Slaves: A Critical Inquiry into CORCAN and Canada's Inmate Labour Practices*
Longfellow-Richards, K. A Critical Feminist Study: Institutional Barriers to the Prevention of Occupational Health and Safety Hazards for Hospital Nurses in Ontario
Lowery, M. Medical Residents and their Working Conditions: A Look at Policy Implications in Ontario
Martin, J. The Game Is Getting Harder: A Study of Hamilton Millennials and Work in a Neoliberal Economy
Walhad, H. Black Women's Experiences in Working in Retail

2016 THESIS

Pucci, L. It's not in the Job Description: Post-Traumatic Stress Disorder as an Occupational Illness Among Paramedics

MRP

Adoma, M. Workplace Sexual Harassment: Ontario Public Sector
Boyd, E. Concussions and Sports: The Hazard of the Job
Carr, E. The American Labour Party Question: A Comparative Analysis of the Working Families Party and Labor Party
Fram, C. The Occupy Movement and the 99 per cent: Contradictions and Possibilities
Gillani, S. Barriers to Shatter the Glass Ceiling Effect
Gnanayutham, R. The Reproduction of Working Bodies
Grigg, L. *tba*
Huang, J. 'Brain Waste' Revisited: Recent Skilled Immigrants' Downward Occupational Trajectories and Economic Outcomes
LeBlanc, M. How does constitutionalizing the right to strike affect workers and their ability to strike?
Purush, S. Answering the Critics of Human rights Approach to Labour Rights: How far Labour Rights can be promoted under the framework of Human Rights?
Ruhloff-Queiruga, N. Stopping Hudak: The Ontario Labour Movement, Electoral Harm Reduction, and the Politics of Strategic Voting
Sheth, S. Understanding workers feelings of autonomy and work-life balance in the Information Technology Sector: A case study of Silicon Valley
Sule, M. *tba*
Turczniak, E. Workplace Bullying in Academia: A Case Study exploring the DeGroot School of Business, McMaster University

2015 THESIS

Agha, B. The Work of Professional Players in League of Legends E-Sports
Aversa, T. Crisis of Control: Occupational Health and Safety and Workers' Compensation in the Seasonal Agricultural Workers Program (SAWP) and the Agricultural Stream of the Temporary Foreign Workers Program (TFWP).
Claus, R. Because it was Hardcore and because it was cool. Gender as the Basis of Consent in GEO Chemical Sampling
Stikuts, C. Communities of Practice, Careers of Precarity: The Experience of Young Kitchen Workers in Toronto

MRP

Belkaid, A. Long Working Hours and Consequences on Public Health Safety
Cole, A. Return to Work Experience of Women Working in the Public Sector after a Mental Health Related Leave
Gura, H. The 'Non-Existent Disease': The Social Construction of Repetitive Strain Injury
Kadirgamar, N. Rural to Urban Migration of Women's Labour in Sri Lanka
Lowe, S. "I think it's in our Heritage to be Ironworkers": What Role does the Union play in the Tradition of

Indigenous Ironwork?

- O'Neill, A.** From *Catching the Wave* to *Shooting for the Moon*: Best Practices in Youth Entrepreneurship Policy in Ontario and Beyond, 1990s to Present.
- Sparrow, R.** Young Workers Structures and Strategies – Canada's Two Largest Private Sector Unions

2014 MRP

- Alizadeh, R.** Restrictive Labour Laws and Judicial Challenges in Canada
- Anderson, C.** Nothing to Hide? Surveillance in the Workplace: An Analysis from Workers' Perspectives
- Anderson, M.** Living Wage Campaigns, Workers and Unions: An Assessment of the Effectiveness of Living Wage Campaigns for Labour
- Cianciulli, L.** A Comparative Analysis of Ontario Works and Active Labour Policies in Denmark
- Frache, P.** Back to the Future: The Historical Roots of the 2012 Changes to Canada's System of Unemployment Insurance and Implications for Resistance
- Giulietti, D.** The Faculties and the Factories in May 1968; an Examination of the Relationship between Students and Workers in Social Movements
- Hames, J.** A Corporatist Analysis of Workers' Compensation Policies in Ontario 1995-Present
- Liu, A.** Asian Worker's Organizing and the Making of the Asian Canadian Labour Alliance
- Nadia, S.** What are the Trajectories that lead Immigrant Women into Precarious Employment?
- Pinder-Donick, B.** Incivility in the Workplace
- Sabbag, M.** The Psychological Contract: the Concept and Context under which it is Understood and Evaluated

THESIS

- Luckhardt, N.** Go to Work on Monday One More Time: An Analysis of the Compensation Progress for Occupational Disease at General Electric in Peterborough

2013 MRP

- Darroch, S.** Boardroom Blues: Work-Family Conflict and the Underrepresentation of Canadian Women in Senior Management
- Erl, C.** You Know What We Stand For: The Divisions, Personalities, and Experiments of Organized Labour in Hamilton's Municipal Election, 1933-1985
- Fiorino, L.** Women, Skills Training, and Work in the Building and Construction Trades: Possibilities and Challenges for Ontario
- Guo, X.** Employment and Inequality for Migrant Workers in China
- Hruska, A.** Social Support and Communities of Coping in the Restaurant Industry
- Hunsberger, A.** The Mitterrand U-turn: French Macroeconomic Policy, 1981-1986
- Medley, A.** "We Used to Build Shit in This Country": HBO's *The Wire* as a Criticism of Neoliberal Capitalism
- Nageswaran, R.** The Context Factors Influencing South Asian Career Choices
- Randeni, S.** Barriers for Immigrants to Start-up Business and Service Organization's Responses to Overcome Them
- Robertson, B.** Social Movement Unionism and Union Renewal: A Study of the CAW-CEP Merger
- Rutherford, C.** Labour Rights as Human Rights: An Analysis of the Debate Involving the Labour Movement's Legal Strategies
- Wellington, S.** The Deskilling of Nurses' Work
- Zrehen, T.** The Impact of Endorsing the Boycott, Divestment and Sanctions Campaign against Israel: A Study on Canadian Unions

THESIS

- Cox, D.** The Participation of Aboriginal Women at Voisey's Bay Mine
- Thorn, S.** Intensified Work, Intensified Struggle: Solidarity Unionism and the Edmonton Postal Workers' Fight Against Forced Overtime

2012 MRP

- Baker, R.** What Shall Rise from These Ashes: Reimagining the Motor City through Urban Agriculture
- Bush, D.** Hegemonic Spaces of Class Struggle: Understanding the Spatial Genealogy of Occupy Wall Street
- Chen, G.** The Changing Role of Trade Unions in the World Factory of China
- Lao, Y.** Understanding working conditions of Chinese restaurant workers
- McCall, B.** The Displaced, the Valorized, and the Invisible: The Effects of Neoliberal Gentrification on Workers and the Work Process
- Myhra, I.** From "Injured Workers" to "Injured Worker Activists": An Analysis of Political Education within the Injured Worker Movement
- Pase, N.** The Developmental Benefits of Remittances to Justify the Denial of Labour Rights to Migrant

- Workers: The Case of Seasonal Agricultural Workers in Canada
- Oz, B.** Analysis of the Causes and Political Consequences of the 1908 Strike Wave in the Ottoman Empire
- Rangi, J.** Masters of Disguise: The Impact of Corporate Insiders on Community Building, Organizational Culture and Human Resource Paradigms
- Rennie, D.** Alternatives to Austerity: Examining the case of Argentina
- Sidhu, N.** Fantasy at Work: Representations of labour and economy in children's animated films
- Singh, D.** The Institutionalization of Job Evaluation: Understanding Occupational Gender Stratification through the Intersections of the Formal and Informal Work Environment

THESIS

- Bocking, P.** Canadian Mining and Labour Struggles in Mexico: The Challenges of Union Organizing and the Weaknesses of Corporate Social Responsibility

2011 MRP

- Churchill, A.** Locked Out: Barriers for Internationally Trained Physicians in Canada
- Nichols, L.** Could 'Flexicurity' Address the Needs of a Changing Labour Market in Canada?
- Occhiuto, L.** The End of Mandatory Retirement in Ontario Universities: A Comparative Analysis of the Impact of Bill 211 on University Administrations and Faculty
- Steinhoff, K.** Working Bodies: The Politics of Modified Work in Unionized Workplaces
- Taylor, J.** The Challenge of Employee Involvement Programs for Adversarial Union Organizing
- Tefferi, E.** Harvest at a Cost: Agricultural Guest Worker Programs and Limitations of Legal Status
- Tombari, S.** The Impact of Fly in, Fly out Mining Work on Political Participation in Aboriginal Communities of the Northwest Territories
- Waltenbury, M.** Freedom 75! Pension Inadequacy in Canada
- Wasala, M.** Protection for Weight-Based Discrimination within Antidiscrimination Legislation: Why the Hesitancy?
- Wiens, M.** The Intrinsic Value of Manual Labour

THESES

- Cywinski, A.** Why Christian Labour Association of Canada (CLAC) is able to Organize Workers in Ontario
- Elston-Jackson, C.** Technology and Social Networking during Lecture
- Nisbett, A.** Labour Market Perceptions of Caribbean International Students and the Factors that Influence their Decisions of Whether to Remain in Canada to Work or Return Home

2010 MRP

- Bernstein, R.** Capitalism, the New Economy, and the Manufacturing of Learning Disabilities
- Cribari, R.** Racialized Professional Immigrants and Canada: Systemic and Institutionalized Barriers Inhibiting Credential Recognition
- Drouillard, R.** Decline of Industrial Unionism and the Rise of Worker Center's and Social Justice Unionism: A Case Study of Detroit
- Estok, S.** Alternative Union Movements and Social Solidarity
- Keene, S.** Child Care in Ontario and Quebec: Policy, Politics, and Women's Equality
- Krsteviski, F.** Playing-Related Musculoskeletal Disorders in Musicians: Age, Gender and Instrument Related Risk Factors
- Nicholson, R.** Post-secondary Graduates with Disabilities: Moving Towards a Successful Labour Market Outcome
- Othen, L.** The Shift of Employment to Non-Traditional Work in the Service Sector: The Consequences for Working Class Men and the Development of Masculinities in an Era Still Influenced by the Male-Breadwinner Model
- Persadie, M.** Neoliberalism and China-U.S. Trade: An Analysis of the Impact on Mexican Labour in the Textile/Apparel Sector
- Pich, C.** The Paradoxes of Government Funding in Canada: Neoliberal Restructuring, Social Reproduction, and Southern Ontario's Women's Voluntary Organizations
- Raza, T.** Employer-Employee Relationship in a Co-ethnic workplace
- Szacou, L.** Worker Resistance in the Strip Club

2009 MRP

- Capuyan, E.** Globalizing Labour of the Economic Heroes: Who are Modern Day Slaves and Their Transnational Family?
- Dassinger, J.** Union Renewal through Labour-Community Organizing: The Case of CORD (Community

Organizing for Responsible Development)

- DiDomenico, N.** Recession in Rose City: Understanding Power and Changing Identities through Media in Windsor's Auto Sector
- Fitzgerald, C.** Cosmopolitanism and Union Renewal in the Context of Globalization
- Hemrica, J.** Evaluating Power Structures and Resistance Strategies in Interactive Service Work
- Lord, K.** An Evaluation of the Ontario Training and Adjustment
- Mak, J.** Clients who Bully: Examining Workplace Bullying in Funded Employment Services
- Regimbal-Kung, J.** Feast or Famine: Creative Workers in the Creative Age
- Samuel, D.** The Exodus of Caribbean Domestic Workers: Choice or Coercion?
- St-Amand, L.** Union Education and Activism: A Study of CAW Education Programs for Women
- Toledo, F.** Migration of Filipino Health Professionals: Its Impact on the Philippine Health System
- Wallace, A.** Understanding Canadians' Attitudes toward Social Assistance

THESIS

- Lavides, J.** The Artist and Art in Society: Creative Work for Social Change

2008 MRP

- Atthill, E.** The Internet and Social Change: Possibilities and Limits
- Bahgat, F.** The Intersection of Religious and Secular Discourse: Women's Work in Egypt, 1919-1981
- Bishop, A.** Automotive Industrial Policy in Ontario and Major Policy Actors
- Galati, M.** Stress: The Epidemic of White-Collar Workplaces?
- Ji, X.** Migrant Workers under China's Household registration System
- Jordan, J.** Is Workfare Working? An Overview of Workfare Initiatives within Ontario
- Joyce, J.** Doesn't Every Nurse's Back Hurt? A Qualitative Look at Low Back Pain among Nurses
- Kuang, J.** Strong Code, Better Conditions? A Comparative Research between Nike and Wal-Mart Supply Plants
- MacDonald, P.** Liberal Arts Education: Anathema to the Neo-Liberal State
- Pajor, S.** The Path to Prosperity: Questioning Ontario's Competitive Future
- Pinder, S.** Precarious Renewal: Call Centre Based Development Strategies in Northern Ontario
- Puscas, D.** Transnational Solidarity in the NAFTA Era: An Analysis of the Worker-to-Worker Exchanges of the Frente Auténico del Trabajo (FAT) and the United Electrical, Radio and Machine Workers of America (UE)
- Redmond, C.** Bush League: An Exploration of the Economic and Social Experience of Today's Average Professional Baseball Player
- Scioli, S.** Re-Assessing the Situation: How Current Labour Market Policies and Regulations Fail to Meet the Needs of those Employed in Contingent/Precarious Employment Relationships
- Shaw, A.** Low Income Women and the Poverty Trap
- Sibia, K.** To Determine the Importance of State Interventions through Labour Market Policies in an Era of Flexibility: Analyzing the Cases of Denmark and Canada.

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- Lamont, B.** The Effects of Age Differences on Job Satisfaction: A Qualitative Explanation of Attitude Differences between Younger and Older Workers in the Supermarket Industry
- Marchesky, K.** Quick drinks, Fast cash: An Analysis of the Work of Bartenders in Industrial Night Clubs
- Wilson, A.** Co-opting Precariousness: Can Worker Cooperatives be Alternatives to Precarious Employment for Marginalized Populations? A Case Study of Immigrant and Refugee Worker Cooperatives in Canada

2007 MRP

- Austin, C.** Combating HIV/AIDS in the Workplace: The Labourious Campaign of Unions
- Cook, B.** Classical Anarchist Theory and Why it Remains Relevant Today
- Croiset Van Uchelen, C.** Hardening "Soft" Laws through Litigation: "Privately" Enforcing CSR, and International Worker Rights in the Public Domain
- MacBain, N.** Women's Barriers to Unionization, Union Commitment and Participation in Private Sector Trade Unions in New Brunswick
- Poziomka, W.** The rise of sessional instructors and the decline of academic freedom
- Robertson, A.** Alienation, health and contemporary work
- Somerville, S.** Corporate Power, (Ir)responsibility and Worker Health: Lessons from Export Processing Zones
- Trotman, V.** Class, Gender and Race Discrimination in the Canadian Labour Market: A Case Study in Health Care

THESES

- Chong, P.** Sex, Race and Sacrifice: Union Organizers in the New Labour Movement
Declerck, S. The split in the AFL-CIO: Implications for the labour movement in Canada
Eric, J. Prepare for the worst: Settlement and Integration of Filipina Women
Nurcombe, S. Lean production at Honda of Canada manufacturing
Stone, B. The STELCO SAGA: Restructuring and resistance in the Neo-Liberal Era
Vrankulj, S. Growing Their Own: The Role of Factory Trade Schools in the Development and Transfer of Technical Skills in the North American Automobile Industry

2006 MRP

- Agoston, R.** Negotiating a Global Conscience: An Examination of the Role of Social Justice Funds in the Canadian Labour Movement and their Implications for International Solidarity
Elia, H. How the Social Drought of Contract Office Work May Weaken both Emotional and Physical Health
Guo, Q. Chinese Labour Communities in Canada
Koester, N. Professional Sector Work-Time Exploitation: Is Unionization the Answer?
McCready, L. Integrative Unionism: The Effect of the Utilization of Social Movements, Unions and the State on White-Collar Workers in the Private Sector
Mieto, E. The Occupational Health and Safety Issues of Female Nurses in the Hospital Setting
Pisani, L. Pay Equity: Causes and Consequences

THESES

- Kelly, S.** When You've Got Lemons, You Make Lemonade: Management's Reaction to Restructuring in Canadian Healthcare
Watkins, E. Joe Job, McJob, Not a Real Job: A Study of Working Post-Secondary Students

2005 MRP

- Kotsakis, J.** Perception is Everything: The Market Simulacra and the Development of a 'Common Sense' Understanding of Economic Markets
Kowalsky, A. Mobilizing Prospects for Ontario's Wal-Mart Workers
Lafleur, P. An Examination of the Effects of Workplace Restructuring on Commuting Women Factory Workers: A Struggle for Time and Space
Leadbetter, A. Unequal Beginnings, Unequal Ends: Women's Labour Market Participation, The State, and Retirement Policy in Canada
Lee, R. Women and Activism in the CAW Local 222
Ross, D. The Prospect for Establishing a Cooperative Labour Process among Hi-Tech Creative Workers: A Critical Evaluation of Squirrel Herding Techniques

THESES

- Harper, C.** The Criminal Law as a Tool for Social Justice? Holding the Government Criminally Responsible when Clients Injure their Developmental Service Workers
Leslie, B. Women Employed in Social Services and their Experiences of Stress
Schoenfeldt, B. Local Union Participation: A Study of an Elementary Teacher's Local

2004 MRP

- Begin, A.** Who Should Provide for our Basic Needs? A Study of Government Devolution and its Impact on Employees and Volunteers in the Canadian Nonprofit Sector
Capogiannis, N. The Disempowerment of Social Service Workers in the Context of Globalization & Restructuring: Applying a Micro-Macro Framework
Flower, J. The Mommy Penalty Box? Generation X Women and their Pursuit of Career and Family Balance
Mallory, J. Welcome to the Hellmouth: Observations on labour in Buffy the Vampire Slayer
Savicki, M. Canada's Filipino Migrant Caregivers: The State Policies that Serve to Marginalize their Existence

THESES

- Gibb, E.** Trading Workplace Rules for Potential New Investment
Perlmutter, G. Grasping at Solidarity: Work Intensification and Demobilization and Resistance among Child Care Workers

2003 MRP

- Clark, S.** The Labour Movement & Contemporary Innovation: Information & Communication Technologies, Member Recruitment & Renewal
Sciacca, A. Technology, Gender & Worker Control: An Examination Canadian Nurses' Encounters with Health Care Technologies

THESES

- Black, S.** Covering 'Common Sense': Welfare, Workfare, the New Right and Toronto's Newspapers in the 1995 Provincial Election
- Foster, J.** Class Action: Class, Politics, and Union Activists in Alberta

2002 MRP

- Bird, G.** The Threat to Hegemonic Masculinity Posed by the Rise of Service Work
- Cecchini, C.** American Unionization Density Rates: Why Have They Declined Since 1950?
- Gangaram, C.** Emotional Labour & Police Work
- Gray, S.** Technology as an Indicator of Rationality? Theories of Techniques & Promises of Worker Emancipation
- Potter, G.** Indoor Air Quality: A Guide for Federal Workers
- Sinkowski, C.** Neoconservative Economic and Social Politics and the Experience of Frontline Women Workers in Feminist Agencies

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- Dosen, A.** The Incorporation of Women into Formal and Informal Employment in the Philippines: A Gender and Development Case Study
- Enoch, S.** Engineering of an Enemy: The Catholic Church, United Steel Workers, Canadian Labour Congress, and International Union of Mine, Mill and Smelter Workers Local 598
- Firth, D.** Gender and Mediation: Issues for an Emerging Profession
- Thomas, R.** Christian Labour Association of Canada: An Organisational Study of a Small Canadian Union
- 2001 MRP
- Beck, K.** Overwork in Canada
- Bernard, V.** Rhetorical Spaces and Hegemonic Terrain: Automated Technology and the Construction of Masculinity in the Media 1950-1960
- Caul, M.** An Examination of the Pathways and Mechanisms that affect Health Status
- Stelpstra, J.** Writing a New Prescription: Unions, Civil Society and the Search for Progressive Health Care Reform
- Stoutley, A.** Challenging Codes? Alberto Melucci and the Emerging Anti-Globalization Movement

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- Patterson, H.** Rhetoric and Reality: The Political Dialogue on Child Care in Canada, 1970-2000

2000 MRP

- Adams, J.** Rhythm of Rebellion: An Exploratory Analysis of Protest Music and Social Movements
- Brown, A.** The Construction of Canadian Prostitution as Non-Workers: You can be a Prostitute in Canada, but You'll be Charged if you get Caught Buying or Selling Sexual Services
- Szuty, T.** Getting Jobbed: Temporary Workers in the Canadian Manufacturing Industries

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- Shimmin, K.** The Tripartite Bargaining Model: The Struggle to Organise Migrant Farm Workers